

FAQs:

What does it mean to be furloughed?

In the UK, the government has instituted a policy in response to the COVID-19 pandemic, reimbursing employers who continue paying employees that cannot work due to the pandemic. These employees are designated as "furloughed."

Can employees continue to work under the furlough designation?

No, guidance from the UK government instructs workers who are furloughed not to work.

Are furloughed workers still employed?

Yes, employees who have been furloughed are still considered to be employed by their employer.

Can an employer fund the difference between the reimbursement and employee pay?

Yes. The government will cover 80% of furloughed employee pay, up to £2,500 per month. Employers can voluntarily make up the rest.

Do employers have to fund the difference between regular pay and furlough pay?

No, employers are not required to fund beyond the 80% reimbursement provided by the government for employees furloughed due to the COVID-19 pandemic.